

One PAN, One ID Policy- Dazz Tech Private Limited

Effective Date: March 2024

1. Objective

The primary objective of this policy is to maintain transparency, fairness, and legal compliance within the direct selling network of Dazz Tech Private Limited. It is mandatory under this policy to prevent any discrepancies or duplication and to strictly adhere to the tax regulations (TDS/Income Tax) of the Government of India.

2. Core Rules

- **One Person - One ID:** Any Independent Direct Seller registered with Dazz Tech Private Limited can hold only **one (1) active business ID** across the entire company in their name.
- **Mandatory PAN Card:** Submitting a valid Permanent Account Number (PAN) card is mandatory for ID activation and payout processing.
- **Restriction on Duplicate IDs:** The system will not allow the generation of a second ID using the same PAN card. If any individual attempts to create a duplicate ID by using a different name or email address while keeping the same PAN card, it will be treated as a direct violation of this policy.

3. Spouse / Family Rule

- **Spouse Rule:** In accordance with the Direct Selling Guidelines, a husband and wife are considered a single business entity. Therefore, even if they hold separate PAN cards, they cannot register IDs in different or competing lines (Cross-lines). They must either join as a co-applicant on a single ID or register the second ID directly under the first spouse (Direct Sponsor).
- **Blood Relations:** Other adult family members (such as parents or children) can register separate IDs using their own valid PAN cards, provided they operate their businesses independently.

4. Consequences of Violation

If any Direct Seller is found violating the "One PAN, One ID" policy (e.g., operating multiple IDs under different sponsors), the company reserves the following rights:

1. **Blocking of IDs:** Except for the primary/original ID, all other duplicate or unauthorized IDs will be blocked or terminated with immediate effect.
2. **Withholding Payouts:** Commission and incentives for all associated IDs will be withheld until the internal investigation is completed.
3. **Business Transfer:** Any network (Downline) built through the violation of these rules may be transferred or merged under the correct sponsor at the sole discretion of the company management.

5. Amendments & Rights

The management of Dazz Tech Private Limited reserves the right to modify, add, or remove any clauses in this policy at any time without prior notice.

Declaration & Consent

"I hereby certify that the PAN details provided by me are completely accurate and that this is my only registered ID with Dazz Tech Private Limited. In the event of any violation of this policy, I agree to abide by any disciplinary action taken by the company."