

DE-LIST Direct Seller Policy - Dazz Tech Private Limited

At Dazz Tech Private Limited, we want you to build an honest and successful business with our brands, including Palpable. Our "De-Listing" (ID Termination) policy is designed solely to protect our hardworking and ethical sellers from the negative impact of unfair practices.

1. When can an ID be De-listed?

We encourage you to work freely; however, action may be taken based on the following grounds:

- * Misinformation: Making false claims about products (e.g., claiming a product cures a disease in one day).
- * Price Tampering: Selling products above the Maximum Retail Price (MRP).
- * Online Sales: Selling products on Amazon, Flipkart, or any other e-commerce site without explicit company permission is strictly prohibited.
- * Entry Fees: Charging any kind of entry fee or subscription fee from new joiners.
- * False Allurements: Giving false hope of "earning lakhs without working" during recruitment.
- * Unlawful Schemes: Promoting Pyramid Schemes or Money Circulation.
- * Income Guarantees: Promising a fixed income or guaranteed returns.
- * Customer Misconduct: Engaging in fraud or misbehavior with customers.
- * Defamation: Damaging the company's reputation before the public or other sellers.
- * Inactivity: Remaining inactive in the business for the past 12 consecutive months.
- * Violation of Code of Conduct: Breaching any company rules or legal regulations.
- * Inventory Stuffing / Forced Buying: Forcing or coercing any Direct Seller to purchase products in unreasonably large quantities that exceed their capacity to sell or consume, or pushing them to stock inventory instead of retailing.
- * Obstructing Returns or Refunds: Deliberately creating obstacles, committing fraud, or refusing to process legitimate product returns, buy-backs, or cooling-off claims made by consumers or other sellers.

2. What happens if a mistake occurs? (3-Step Process)

We do not terminate IDs immediately; we provide an opportunity for you to present your side:

- * Notice (Warning): First, we will inform you about the specific violation.
- * Suspension: Your ID will be placed 'on hold' during the investigation period.
- * Final Action (Decision): If the violation is severe and no valid explanation is provided, the ID will be permanently terminated.

3. Consequences of De-listing

If an ID is terminated due to a policy violation:

* The individual can no longer use the Dazz Tech Private Limited company name, or any of its brand names (including Palpable), trademarks, logos, or intellectual property.

* Pending commissions may be withheld if the seller's actions caused financial loss to the company.

* The associated team will be managed according to company rules.

* Inventory and Refund Settlement: Upon termination/De-listing, any unsold and marketable inventory held by the seller will be handled strictly in accordance with the Company's official Buy-Back and Cooling-Off Policy, subject to applicable deductions and terms.

4. Our Promise (Legal Safety for You)

Dazz Tech always stands by its honest sellers. If another seller harasses you or unethically tries to break your team, you can report them to us. We will apply the same strict policy against them.

5. Double ID and Cross-Sponsoring (Team Protection)

We value hard work and team integrity:

* One Person, One ID: One PAN card is linked to only one ID.

* Cross-Sponsoring: Enticing members from another team to join yours is strictly prohibited. Both the old and new IDs involved may be terminated.

6. Conflict of Interest

We expect our Direct Sellers to focus on Dazz Tech (Palpable):

* Direct Sellers cannot promote another company that sells similar products.

* Discussing the business plans of other companies during our events or meetings can lead to De-listing.

7. Training and Meeting Guidelines

* Misleading Presentations: Do not create unauthorized business plans or fake benefits. Use only the official 'Business Plan' and 'Product Training' provided by the company.

* Meeting Etiquette: Misbehavior, intoxication, or discussions regarding religion and politics are strictly prohibited in meetings. We are a professional family.

8. Settlement and Compensation

* If a seller's mistake results in a loss to a customer or a fine on the company, the amount will be deducted from the seller's commission or collected directly.

* After De-listing, the seller must not engage in "poaching" (trying to pull away) any active members of the company.

9. Rights of the Company

Dazz Tech Private Limited reserves the right to:

- * Amend this policy at any time.
- * De-list any Direct Seller in the best interest of the business.

10. Law and Jurisdiction

This policy is governed by the laws of India. All disputes are subject to the exclusive jurisdiction of the courts in Bareilly, Uttar Pradesh only.

11. Acceptance

Joining as a Direct Seller with the PALPABLE brand indicates that the seller has read, understood, and accepted this policy.

Notification of Changes:

The company regularly reviews its De-listing policy. Any future changes will be posted on this page of our official website.

Dazz Tech Private Limited

Bareilly Uttar Pradesh

Management Reserved Rights